



कर्मचारी भविष्य निधि संगठन
(श्रम मंत्रालय भारत सरकार)

Employees' Provident Fund Organisation
(Ministry of Labour, Govt. Of India)

मुख्य कार्यालय / Head Office

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Dated:14.07.2014

To

All Addl. CPFCs (Zones),
All RPFCs-in-charge Regional /Sub Regional Offices.

Subject: Enhancement of wage ceiling from Rs. 6,500 to 15,000 – urgent need of preparatory activities.

Sir,

The Hon'ble Union Minister of Finance in the Budget speech for 2014-15 has announced enhancement in statutory wage ceiling for enrolment under the EPF & MP Act 1952 to Rs. 15,000/- per month from the current maximum of Rs. 6,500/- per month. The notification for same is likely to be issued shortly.

2. In view of above, the following preparatory activities are required to be initiated immediately:

- a) The total number of establishments in your office be listed out Enforcement Officer wise. Further, in respect of each establishment "Enforcement Group" and "Enforcement task-id" shall be compulsorily marked in the Application Software;
- b) The Enforcement Officer may be directed to visit the establishments to check the total number of employees drawing salary beyond Rs.6,500/- and upto Rs. 15,000/- and not enrolled as members. The data so collected shall be required immediately after issue of the notification;
- c) The tour programme of Enforcement Officer shall be chalked out in such a way that they visit establishments where there is concentration of large number of workers particularly the building and construction industries, placement agencies etc.;
- d) Wherever the Enforcement Officers visit the establishment they should also meet the representatives of the workers' unions and apprise them about the said likely notification enhancing the statutory wage ceiling;
- e) Meeting may be arranged to apprise the establishments about the intent of the notification and assist them in implementing the same once it is issued.

Yours faithfully,

(P.K. UDGATA)
Addl. C. P. F. C. -I (Compliance)